



HumanAbility Ltd

Work Health and Safety Policy

Last modified: April 2023

Contents

1. Introduction	2
2. Work Health & Safety Objectives.....	2



1. Introduction

HumanAbility Ltd (HumanAbility) is committed to providing safe and healthy working conditions for the prevention of work-related injuries and ill health, for all employees, contractors and other relevant interested parties involved with our business. HumanAbility is committed to eliminating hazards and eliminating or minimising work health and safety risks, through the implementation and continual improvement of HumanAbility's Work Health and Safety protocols.

2. Work Health & Safety Objectives

Management and staff at HumanAbility are committed, and will strive, to:

- Prevent and eliminate work-related injuries and illnesses
- Identify, assess and control workplace hazards and risks to provide a healthy and safe workplace; and
- Effectively communicate to ensure safe systems of work are implemented and maintained.

As part of HumanAbility's systems and processes, senior management is required to:

- Ensure consultation and participation of workers and their representatives, in regard to Work Health and Safety Policy (this Policy), as well as processes, procedures and activities related to HumanAbility's work health and safety protocols
- Ensure that this Policy is retained as documented information, and available to interested parties
- Define and meet objectives, by documenting and monitoring measurable work health and safety objectives and targets to ensure the prevention of work-related injuries and ill health
- Conduct regular management review meetings to ensure the HumanAbility's work health and safety management protocols are reviewed regularly
- Report, investigate and apply corrective actions to all workplace incidents
- Evaluate and fulfil all legal and other requirements applicable to HumanAbility
- Continually monitor and improve our health and safety performance and the effectiveness of HumanAbility's work health and safety protocols
- Review this Policy annually; and
- Report all Work Health and Safety related incidents to the Audit and Risk Committee along with any actions that are taken as a result of considering the causes of any such incidents.