**DRAFT**

CHCSOH019 Manage head lease

**DRAFT**

# Modification History

Release 2: Minor changes to performance criteria.

Release 1. CHCSOH019 Manage head lease supersedes and is not equivalent to CHCSOH008 Manage head lease.

# Application

This unit describes the performance outcomes, skills and knowledge required to identify, acquire and manage properties head leased from the private rental market.

This unit applies to work in a social housing context. Workers exercise judgement and sensitivity when working with clients and landlords within clearly defined processes and procedures.

The skills in this unit must be applied in accordance with Commonwealth and State/Territory legislation, Australian standards and industry codes of practice.

No occupational licensing, certification or specific legislative requirements apply to this unit at the time of publication.

# Pre-requisite Unit

Nil

# Competency Field

Social Housing

# Unit Sector

Community Services

# Elements and Performance Criteria

|  |  |
| --- | --- |
| ELEMENTS | PERFORMANCE CRITERIA |
| Elements describe the essential outcomes | Performance criteria describe the performance needed to demonstrate achievement of the element. |
| 1. Identify property needs of organisation  **DRAFT** | 1.1 Identify organisational needs regarding tenancy mix, budget, income stream projection and property portfolio projection to plan leasehold property acquisition strategy  1.2 Research market conditions to ensure strategy is achievable  1.3 Develop leasehold property acquisition strategy according to organisational needs analysis |
| 2. Identify and acquire leasehold properties | 2.1 Promote organisation to landlords and agents and explain principles of social housing and organisational goals and objectives  2.2 Inspect property for suitability for tenant mix and assess against organisational budgetary requirements  2.3 Prepare written head tenancy agreement with landlord |
| 3. Manage leasehold properties | 3.1 Build and maintain relationship with landlords and agents  3.2 Prepare, complete, and keep records of tenancy documentation according to organisational policies and procedures and legislative requirements  3.4 Identify and communicate rights and responsibilities of landlords and agents  3.5 Discuss and resolve insurance issues with landlord  3.6 Conduct property inspections and management activities as agreed with landlords and agents |
| 4. Manage end of lease | 4.1 Negotiate end of tenancy issues and responsibilities with landlords and agents according to organisational policies and procedures and legislative requirements  4.2 Facilitate rights of all parties in finalising end of tenancy  4.3 Prepare reports and provide to parties |

# Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

# Unit Mapping Information

Release 1. CHCSOH019 Manage head lease supersedes and is not equivalent to CHCSOH008 Manage head lease.

# Links

Companion Volume implementation guides are found in VETNet -

Assessment Requirements for CHCSOH019 Manage head lease

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# Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

* manage acquisition and leasing requirements for one property head leased from the private rental market
* manage end of lease requirements for one property head leased from the private rental market

# Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

* local property knowledge
* residential tenancy and property law legislation and principles of property management relevant to managing head lease
* Commonwealth and State or Territory legislation regarding smoke alarms in individual, group and shared housing contexts
* private rental property market operation leases and head tenancy agreements
* head lease budgeting requirements

# Assessment Conditions

Skills must be demonstrated in the workplace or in a simulated environment that reflects workplace conditions.

Assessment must ensure:

* access to suitable facilities, equipment and resources that reflect real working conditions and model industry operating conditions and contingencies
* access to organisational policies and procedures
* opportunities for engagement with clients and multiple agencies

# Links

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