**DRAFT**

CHCYTH022 Provide services for the needs and circumstances of young people

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# Modification History

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| --- | --- |
| Release | Comments |
| Release 2 | Minor changes to application, performance criteria and performance evidence. |
| Release 1 | Not applicable |

# Application

This unit describes the skills and knowledge required to provide guidance and role models to young people and their families, or nominated carer to maintain positive and supportive relationships, while identifying problems and establishing goals for change based on maintaining support from family, nominated carer and the general community.

This unit applies to community services work in a range of contexts.

The skills in this unit must be applied in accordance with Commonwealth and State or Territory legislation, Australian standards and industry codes of practice.

*No occupational licensing, certification or specific legislative requirements apply to this unit at the time of publication.*

# Pre-requisite Unit

Nil

# Competency Field

Youth Services

# Unit Sector

Community Services

# Elements and Performance Criteria

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| --- | --- |
| ELEMENTS | PERFORMANCE CRITERIA |
| Elements describe the essential outcomes  **DRAFT** | Performance criteria describe the performance needed to demonstrate achievement of the element. |
| 1 Identify and address immediate needs and circumstances, using trauma informed focus of young people  **DRAFT** | 1.1 Identify and respond to immediate needs of young people according to nature and degree of urgency  1.2 Provide young people and their families or nominated carer with information tailored to their capacity of understanding and designed to calm and reassure  1.3 Identify and address distress, anxiety, aggression and apathy  1.4 Look for and note signs of impairment of functioning in individuals and relationships  1.5 Engage the young person in purposeful activity, including physical activity to deal with fight or flight, patient accompaniment for freeze behaviour and to help them activate relational and cognitive control  1.6 Identify and respond to long term needs of young people according to circumstances, opportunities and threats in their environment |
|  |  |
| 2 Explore and clarify issues facing the young person as the primary stakeholder and the nature of support sought | 2.1 Offer the young person adequate opportunity to explore and clarify the issues facing them  2.2 Support the young person’s agency and right to self-determination  2.3 Negotiate involvement of other parties as required to meet the needs of the young person  2.4 Listen actively and positively to young person’s issues, needs, views and feelings about their issues and accepting support  2.5 Modify approaches and responses where there are communication difficulties  2.6 Describe and analyse the nature and scope of the issues and check with the young person for completeness and accuracy  2.7 Clearly explain to the young person the role and capacity of the worker to provide assistance and support  2.8 Obtain relevant information from others about the young person’s potential need for support  2.9 Clearly explain young person’s right to access information and to query the worker’s actions |
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| 3 Facilitate goal setting and action planning | 3.1 Encourage and support the young person to work out their own goals and priorities and to assess feasibility  3.2 Identify and explain in a supportive manner any risks arising from the young person’s choices  3.3 Offer further options to the young person without imposition and pressure  3.4 Emphasise and negotiate young person’s responsibility for determining and achieving their goals  3.5 Encourage young people to identify and prioritise long- and short-term goals based on individual responsibility and personal choice  3.6 Support the young person to develop strategies to act on goals  3.7 Encourage young person to identify and analyse factors that have contributed to past behaviour and obstacles to achieving individual and family goals  3.8 Identify unrealistic expectations, challenge negative attitudes and unacceptable objectives, and re-negotiate plans |
|  |  |
| 4 Provide targeted assistance and referral | 4.1 Discuss availability, type and nature of services and resources to help the young person  4.2 Advise the young person about legal, statutory and organisational provisions which may affect their situation and confirm young person’s understanding of information provided  4.3 Establish systems to ensure information and referral sources within organisation are up-to-date, comprehensive, accurate, accessible and relevant to young people  4.4 Continually monitor effectiveness of service delivery and resolve problems of access, services and resources  4.5 Complete and review documentation and reporting is in accordance with organisational policies and procedures |
|  |  |
| 5 Act as an advocate on request  **DRAFT** | 5.1 Interpret young person requests for advocacy to identify the scope and goals of the advocacy role and outline and negotiate the scope and goals with the young person  5.2 Respond to young person’s request for support and accompany the young person during first stage of access to services to enable them to gain confidence to go alone  5.3 Represent the young person’s interests clearly and accurately as agreed with the young person  5.4 Explain to the young person all representations made on their behalf in a manner and language suitable to their information needs and circumstances and confirm their understanding  5.5 Ensure decisions and actions taken on behalf of the young person are consistent with their expressed and implied preferences and interests |
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# Foundation Skills

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| Foundation skills essential to performance are explicit in the performance criteria of this unit of competency. |

# Unit Mapping Information

Supersedes and is not equivalent to CHCYTH010 Provide services for young people appropriate to their needs and circumstances.

# Links

Companion Volume implementation guides are found in VETNet -

Assessment Requirements for CHCYTH022 Provide services for the needs and circumstances of young people

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# Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

* identify and respond to the needs of at least 2 young people, including:
* providing information to young person, family or nominated carer
* listening to young person’s issues, concerns and feelings
* setting goals and planning actions to achieve goals with young person
* discussing, identifying and encouraging young person to access services
* referring young person to alternative services
* •advocate for at least 2 young people, including:
* negotiating goals, role and scope of advocacy work with young person
* accompanying young person during first stages of service access
* representing young person’s interests and keeping young person informed of representation processes
* completing report on organisational template.

# Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

* target groups relevant to the work context and youth activities and programs
* trauma informed communication strategies for young people
* impacts of change on systems and the role of individuals in the change process
* the importance of focusing on systemic change to support young people’s outcomes
* youth activities and programs relevant to the work context

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* legal and safety requirements as they relate to activities and programs in youth work
* funding sources relevant to youth programs
* communication strategies, including negotiation and conflict resolution
* organisational policies and procedures.

# Assessment Conditions

Skills must be demonstrated in the workplace, or in a simulated environment that reflects workplace conditions.

Assessment must ensure:

* access to facilities, equipment and resources that reflect real working conditions and model industry operating conditions and contingencies
* access to organisational policies and procedures
* opportunities for engagement with young people.

# Links

Companion Volume implementation guides are found in VETNet -