CHCAOD001 Work in an alcohol and other drugs context

Release: 2

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# Modification History

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| --- | --- |
| Release | Comments |
| Release 2 | This version was released in CHC Community Services Training Package release  |

# Application

This unit describes the skills and knowledge required to establish and work within the current context, philosophy and values of the alcohol and other drugs (AOD) sector.

This unit applies to workers who come into contact with people affected by alcohol and other drugs.

The skills in this unit must be applied in accordance with Commonwealth and State/Territory legislation, Australian/New Zealand standards and industry codes of practice.

# Elements and Performance Criteria

| ELEMENT | PERFORMANCE CRITERIA |
| --- | --- |
| Elements define the essential outcomes | Performance criteria describe the performance needed to demonstrate achievement of the element |
| 1. Establish the context for AOD work | 1.1 Research, analyse and maintain up-to-date knowledge and awareness of the social, political, economic and legal contexts of AOD1.2 Research and analyse impacts of AOD policy frameworks on AOD work practice1.3 Apply understanding of the historical and social constructs of alcohol and drugs and the changes in alcohol and drug use |
| 2. Apply understanding of context to AOD practice | 2.1 Apply knowledge of broad and specific AOD contexts to AOD work practice2.2 Identify and use legal frameworks that impact on AOD work2.3 Identify, review and apply information about evidence-based models and frameworks of AOD work  |
| 3. Integrate the core values and principles of AOD work into practice | 3.1 Assess AOD practice values and ensure support and interventions are person-centred3.2 Apply a harm minimisation approach to maximise support for the person3.3 Support the person’s rights and safety, including access and equity of services**3.4** Demonstrate strategies to reduce harm in high-risk environments, including management of injecting equipment, overdose response protocols, and safety planning |
| 4. Apply understanding of the impact of own values in AOD practice  | 4.1 Identify personal values and attitudes regarding AOD use and acknowledge their potential impact when working in AOD contexts4.2 Apply organisation’s values4.3 Consider the person’s values in determining interventions and supports  |

# Foundation Skills

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| The Foundation Skills describe those required skills (language, literacy, numeracy and employment skills) that are essential to performance. |
| Foundation skills essential to performance are explicit in the performance criteria of this unit of competency. |

# Unit Mapping Information

No equivalent unit.

# Links

Companion Volume implementation guides are found in VETNet - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e0c25cc-3d9d-4b43-80d3-bd22cc4f1e53>

Assessment Requirements for CHCAOD001 Work in an alcohol and other drugs context

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# Performance Evidence

The candidate must show evidence of the ability to complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the job role. There must be evidence that the candidate has:

* used critical thinking skills to evaluate information about current frameworks, values and philosophy of the AOD sector
* worked with at least 2 different people who have alcohol and/or drugs challenges in ways that are consistent with the current values and philosophy of the organisation and the AOD sector

# Knowledge Evidence

The candidate must be able to demonstrate essential knowledge required to effectively do the task outlined in elements and performance criteria of this unit, manage the task and manage contingencies in the context of the work role. This includes knowledge of:

* impact of current and changing social, political, economic and legal contexts of AOD
* historical, current and emerging models of alcohol and drugs practice and their evidence base including:
* moral model
* disease model
* psycho-dynamic model
* social learning model
* social-cultural model
* public health model, including systems approach
* stages of change model
* legal and ethical considerations (international, national, state/territory, local) in AOD work, and how they are applied in organisations and individual practice:
* children in the workplace
* codes of conduct
* codes of practice
* discrimination
* dignity of risk
* duty of care
* human rights
* informed consent
* mandatory reporting
* practice standards
* privacy, confidentiality and disclosure, including limitations
* policy frameworks
* records management, including digital recordkeeping and reporting
* rights and responsibilities of workers, employers and clients
* specific AOD legislation
* work role boundaries – responsibilities and limitations, and their importance
* work health and safety
* specific contexts for AOD work and their characteristics, including:
* centre-based work
* day program
* withdrawal services
* needle and syringe programs, supervised injecting facilities, and peer-led harm reduction outreach initiatives
* drop-in centres, recreational facilities
* housing and residential services
* inpatient
* outreach and home visits, street, parks
* online AOD work, web-based, emails and other online platforms
* telephone contact
* values and philosophies of the AOD sector, including:
* harm minimisation including practical applications in high-risk environments such as needle and syringe programs, overdose prevention outreach, supervised injecting facilities
* recovery
* person-centred approach
* empowerment
* health promotion (as per the World Health Organisation, national and relevant state health promotion frameworks)
* social constructs of the AOD sector and the impact of own attitudes on working with people affected by AOD
* historic, current and emerging patterns of drug and alcohol use
* services, prevention and intervention strategies available to people with AOD challenges
* risks and mitigation strategies when working with people affected by alcohol and/or other drugs
* drug fundamentals:
* classes of drugs:
* primary properties
* harms
* types of drugs and how they are administered, including:
* alcohol
* cannabis
* tobacco
* illicit
* prescription
* current and emerging trends in drug types and their use
* signs and symptoms of use, including:
* stages and symptoms of withdrawal
* effects of drug use on health, cognitive, social, emotional development and impact on others
* patterns and prevalence of drug use, including:
* experimental
* recreational/social
* situational
* dependence
* poly drug use, common drug interactions and effects of prescribed drugs on the use of other drugs

# Assessment Conditions

Skills must have been demonstrated in the workplace or in a simulated environment that reflects workplace conditions. Where simulation is used, it must reflect real working conditions by modelling industry operating conditions and contingencies, as well as, using suitable facilities, equipment and resources.

# Links

Companion Volume implementation guides are found in VETNet - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e0c25cc-3d9d-4b43-80d3-bd22cc4f1e53>