

The VET workforce in the care and support sectors

Snapshot
of initial
findings

Survey respondents reflected the diversity of the VET workforce for care and support sectors.

There were 334 individual responses and 147 organisational responses to our initial surveys on the demographics, roles and recruitment in your workforces. These came from a mix of TAFE institutions, private RTOs, enterprise providers or school RTOs, adult and community education providers, and dual sector universities.

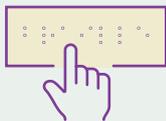
VET professionals responding to the survey were much more likely to identify as female – reflecting the broader care and support workforces and those they work with



82% of respondents were women – much higher than the average across the entire VET workforce (**57%**). However, this varies significantly across subsectors. **90% of respondents in the VET workforce for aged care and disability were women**, compared to just **28% in the VET workforce for sports and recreation**.



Almost 5% of respondents identified as First Nations – higher than both the wider VET workforce and wider Australian workforce (**both 2%**).



Only 13% of respondents reported having a disability or long-term health condition – lower than the wider VET workforce and wider Australian workforce (**both 36%**).



95% of respondents have English as their first language – higher than the wider VET workforce (**80%**) and the wider Australian workforce (**77%**).

More than half of respondents juggle multiple roles and work in different ways



52% of respondents hold multiple roles.



49% of respondents work in **Teach, Train and Assess** roles – almost identical to the results of the national survey across all sectors (48.5%).

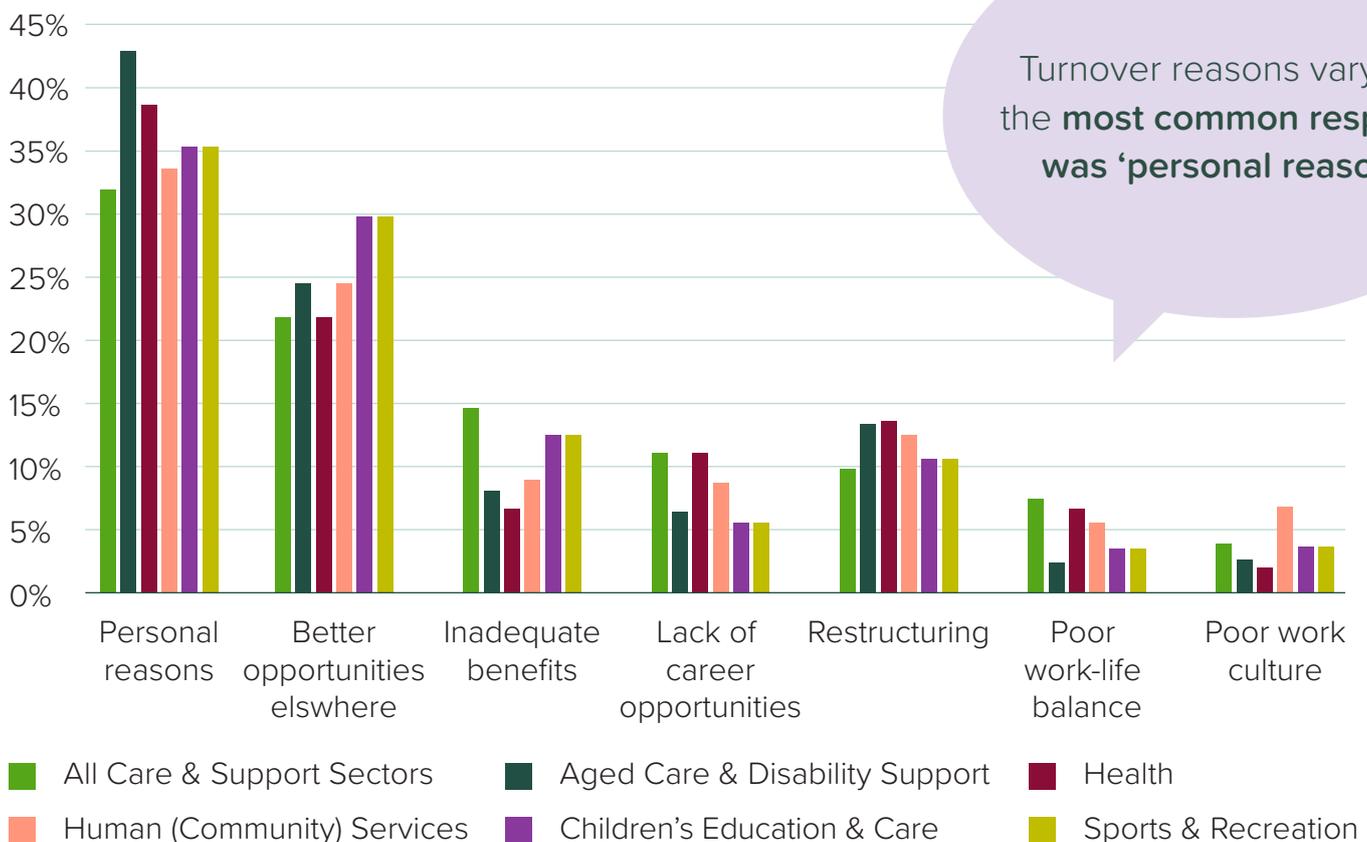


52% of Teachers, Trainers and Assessors in the care and support sectors responding to our survey use multiple methods to deliver training (face to face, online and on-the-job).

Turnover reasons

Of the 146 individuals that gave responses to the optional question on reasons for leaving the VET workforce, their answers were as follows:

Turnover reasons vary, but the **most common response** was 'personal reasons'



Figures on the national VET workforce across all industries are from the 2024 study by [Jobs & Skills Australia](#).